



TEACHER GUIDANCE

Discover your exceptional quiz

GETTING STARTED

At cutting-edge companies like JLR, one of the most important things we look for when we're recruiting is people with the transferable skills that mean they will be able to thrive, even as jobs evolve or the industry is reshaped by technology.

We know that many students struggle to recognise their skills or describe the things they have done that prepare them for future careers. That's why we've created the Discover your exceptional quiz – to help young people better recognise the employability skills they already possess – whether they have developed them through school learning or wider interests.

We hope that by completing this quiz all students to count themselves in – as we know many students, particularly from underrepresented backgrounds, do not recognise their own strengths or see how their skills would be a good fit for certain sectors like engineering, design, and more.

AT A GLANCE

AGE

11-14 year olds

TIME

10-15 minutes

RESOURCES

- Discover your exceptional quiz at:
jlrcreatepossible.com/quiz

MATERIALS

- Laptop/tablet to use resource digitally (enough for students if they are completing in class).

EMPLOYABILITY LINKS

- Foundational and transferable skills for all jobs and careers
- Understanding what skills are needed for what lines of work

HOW TO USE THE RESOURCE

To use the quiz, visit the [GROW](#) page on the JLR Create Possible website. There, you'll find a link to the online interactive quiz to point your students towards which will give them their top three skills.

LEARNING OUTCOMES

- Help students recognise which key transferable skills they already have and are developing through their passions
- Show students how transferable skills relate to a range of tasks, school subjects and, eventually different lines of work and industries, illuminating how a focus on developing a small set of skills could help them prepare to succeed in a wide variety of different possible careers - and especially within JLR
- Give students the tools and confidence to continue to explore careers in the future that may be different from their assumptions about what they are good at or is 'for them'



ACTIVITY GUIDANCE

- Ask your students to answer the questions honestly, taking plenty of time to select their answers.
- Once they've answered all the questions, they'll receive their results, which will rank their top three skills.
- Ask students to take time to read these and reflect on their answers. Prompt them with questions like:
 - Which skill do you agree with?
 - What skills surprised you?
 - What roles do you think these skills would be a good fit for?

Go deeper: you could set students an extension task, to research roles that require the three skills that they were matched with, and share their answers in a presentation or report. This is a great way to prompt them to consider new or different careers to those they might expect, and see how their skills equip them for unexpected roles.

- Our [case study videos](#) are a great way to see some different roles in more detail. In the videos, students can meet young employees at JLR doing different roles across the company.

Below, you'll find the answer key for the quiz and what your students will be shown after they complete the quiz. Use the below to help your students understand their results and discuss whether it feels right to them.

- 1. Creativity** is what sets JLR apart. With technology changing work in so many ways, creativity is one of the things that helps humans stand out and will always be in demand. At JLR, we see all of our colleagues as creators, whatever their job. Unlocking your creativity can make anything possible.
- 2. Teamwork** is crucial in today's workplace. Modern companies have teams of people with different backgrounds and skills working together to do exceptional work. At JLR, people like you with great teamwork skills are so important to bring teams together and make innovation happen!

3. Listening is essential to succeed at cutting edge companies like JLR. Great ideas can come from anywhere and anyone. We do our best work, and make colleagues feel valued, by listening and understanding where different people are coming from - so people with your skills are really important.

4. Speaking is one of the most important skills for jobs today. Being able to confidently and clearly express your ideas will help you stand out and contribute effectively. Whatever team they work in, everyone at JLR needs good speaking skills - so you'd be a great fit.

5. Problem solving is at the heart of modern work. Whatever your job title, whatever team you work in, at JLR our colleagues are working to solve problems and make things work better - from our vehicles to our finance systems. Companies like JLR are always looking for problem solvers like you!

6. Adaptability has never been more important than it is today. With technology and sustainability changing work rapidly, it's important to be able to respond to those changes, refresh your skills, and stay on top. Your adaptability is at the heart of that - meaning you can thrive in cutting edge companies like JLR.

7. Planning is essential to do exceptional work. At JLR we need colleagues with great planning skills to anticipate risk and make sure we succeed. From designing new vehicles, brand new technology, or exciting launch events - it's people like you who make them their very best.

8. Leadership looks very different these days than you might expect. Everyone and anyone can be a leader - and at JLR, all of our colleagues are leaders in their own ways. For us, it's about helping other people to be their best, maximise their potential, and keep getting better. We encourage everyone to grow as a leader - so the leadership skills you already have are a brilliant start.

POSSIBLE



SUPPORTING YOUR CURRICULUM

Helping students recognise strengths is useful across many subjects, especially in making links to careers and employability. Examples could include...

Careers sessions

This quiz can be a great prompt for student reflection sessions. Identifying their strengths can help them to broaden their career aspirations.

Design & technology

Many students do not think that careers in engineering and technology could be for them. This quiz, and linked resources like the [case study videos](#), are a great way to help more students count themselves in.

Computing science and ICT

Students from certain underrepresented backgrounds are less likely to think they could succeed in these subjects. Showing them that they have many of the crucial skills already can lead to great discussions and challenge myths.